

Marian College

Living Justice Coordinator



Position Description

POL	POR 2 lessons time release per fortnight
Position reports to	Principal
Collaborates with	Religious Education and Faith Leader, Head of Student Pastoral Care

Position Overview

The Living Justice Coordinator works in a student centred way to promote the mission of Marian College and Kildare Ministries. Guided by the Kildare Ministries Living Justice Living Peace Charter, the Living Justice Coordinator works to facilitate student reflection on the Gospel call to work for a just and democratic society, leading to action in the Marian College community and the wider community.

Catholic Identity and Mission

- Promote the mission of Marian College and Kildare Ministries through courageous and compassionate engagement with justice and democratic values
- Support the College's values, policies and procedures through visible and relational leadership
- Model Gospel-inspired leadership, empowering students to explore what it means to live ethically, act for justice, and build inclusive communities grounded in hope and dignity.

Leadership and Vision

- Lead the Justice and Democracy Forum, fostering thoughtful dialogue, student agency and purposeful action
- Animate student reflection on social, economic and political systems through the lens of Catholic tradition and Brigidine values
- Guide students in identifying justice-related issues, developing long-term plans, and undertaking collaborative action
- Advocate for justice and sustainability within the College and across the Brigidine network
- Encourage student leadership and amplify youth voices in shaping a more equitable world
- Model empathy, perseverance, patience and professionalism in all relationships
- Actively support decisions made by the College Leadership Team.

Pastoral Care

- Support students in growing their ethical voice, spiritual depth and understanding of global citizenship
- Work alongside wellbeing and learning teams to ensure justice education is inclusive, safe and relational
- Promote solidarity and compassion across year levels and student groups, including through community outreach and fundraising efforts
- Support First Nations students to engage with cultural experiences where they desire.

Staff Development and Leadership

- Share expertise and collaborate with staff across Marian College to animate justice education
- Facilitate inter-school networking and shared professional learning with other Kildare Ministries schools
- Foster a culture of collegial generosity and reflective practice around justice, democracy and ethical leadership
- Encourage staff to engage in planning and delivering student-led justice initiatives.

Communication and Engagement

- Promote the Justice and Democracy group and its charter through visible storytelling and inclusive communication
- Liaise with families, staff and external partners to deepen understanding of student initiatives
- Connect with Kildare Ministries personnel and other school leaders to amplify collective commitment to justice
- Craft messaging that can be shared in school newsletters, social media and publications celebrates student vision, Gospel action and courageous leadership
- Connect with local First Nations groups and leaders to act in solidarity and demonstrate a commitment to including First Nations perspectives and experience in the work of Marian College.
- Along with other interested staff, represent Marian College at inter-school justice events, nurturing shared vision and collective impact
- Along with other interested staff, represent Marian College at KEM First Nations meetings and gatherings.

Commitment to Child Safety

Consistent with our mission as a Catholic school in the Brigidine traditions, Marian College is committed to a culture of child safety and a zero tolerance for child abuse. All staff are expected to uphold the primacy of safety and wellbeing of our students. The Living Justice Coordinator must:

- Adhere to Child Safety legislation and College requirements
- Provide students with a child-safe environment in which the inherent dignity of children and young people is respected and nurtured
- Be familiar with and comply with the Marian College and KEM Child Safe Code of Conduct and Child Safety policies and any other policies or procedures relating to child safety
- Demonstrate duty of care to students in relation to their physical and mental wellbeing
- Maintain confidentiality, discretion and professional boundaries in all matters.

Health and Safety

All Marian College staff are expected to:

- Adhere to, and implement, safe work practices and procedures in accordance with Marian College and KEM policies
- Work safely and report any hazards in accordance with college procedures
- Monitor and take full care of the health and safety of others
- Participate when required in the resolution of safety issues.

Other duties

It is not the intention of this role description to limit the scope or accountability of the position but to highlight the most important aspects. All employees are required to undertake reasonable duties commensurate with their skills and training from time to time in accordance with the needs of the College or as directed by the Principal.