



CHILD SAFEGUARDING POLICY

Marian College - Student Friendly Version



What “Child Safety” Means

Marian College is committed to keeping every student safe—physically, emotionally, socially and online.

This includes protecting you from:

- Physical harm
- Emotional harm
- Sexual abuse
- Bullying or harassment
- Unsafe behaviour online
- Any behaviour from adults or students that makes you feel uncomfortable or unsafe

We follow Victorian laws, the Child Safe Standards, and Catholic safeguarding guidelines to make sure our school is a safe place for everyone.

Who This Applies To

Everyone at Marian College must follow child safety rules:

- Teachers and all staff
- Volunteers
- Contractors and visitors
- Students

Child safety applies everywhere you learn or take part in school activities - on campus, online, on camps, excursions and sports days.

Your Rights

At Marian College, you have the right to:

- Feel safe
- Be respected
- Be included
- Have a voice in decisions that affect you
- Report concerns and be taken seriously
- Be supported if something goes wrong

Inclusion and Respect

We value every student. Marian College supports:

- Aboriginal and Torres Strait Islander students
- Students from culturally diverse backgrounds
- Students with disability
- Students who are LGBTQIA+
- Students who are vulnerable or facing challenges

Discrimination, racism, bullying or exclusion are not tolerated.



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Student Voice and Participation

You help shape our school. We:

- Ask for your ideas about safety and wellbeing
- Encourage you to speak up about what helps you feel safe
- Support respectful friendships and relationships
- Make sure you know your rights and how to get help

Families and Community

We work with parents, carers and community groups to keep students safe. Families are included in decisions that affect you and are kept informed about child safety policies and processes.

Safe Adults at School

All adults working or volunteering at Marian College must:

- Have a Working With Children Check or VIT registration
- Follow the Child Safe Code of Conduct
- Complete child safety training every year
- Act professionally and respectfully at all times

If an adult behaves inappropriately, the school will act quickly to keep students safe.

If Something Feels Wrong or Unsafe

You can talk to:

- A Child Protection Officer (Ms Saravanja, Mrs Boatman, Mr Lloyd)
- Any trusted teacher or staff member
- Your TA teacher
- The Head of Student Pastoral Care, the Head of Teaching & Learning, the Principal

You can tell us:

- In person
- By email
- Through the Speak Up Box
- In writing
- Through your work or artwork
- Or ask a friend to help you tell someone

You will be listened to. You will be supported.

If someone is in immediate danger, call 000.

What the School Does When a Concern Is Raised

If you or someone else reports a safety concern, Marian College will:

- Make sure you are safe
- Take your concern seriously
- Report to Child Protection or Police when required
- Work with Kildare Education Ministries
- Keep records securely
- Support you throughout the process
- Make changes if needed to improve safety

Your safety and wellbeing always come first.

Privacy and Records

Your information is kept private and only shared when the law allows it - for your safety or the safety of others.

Marian College is committed to being a place where every student is:

Safe. Included. Respected. Heard. Supported.

That's what Strength and Gentleness looks like in practice.