## **Marian College Ararat**





## **Classroom Teacher**

Location : Marian College Ararat

Classification : Teacher, Level T1-1 to T2-6

Reports to : Principal, Leadership Team

STATEMENT OF DUTIES	
Commitment to Catholic Education	<ul> <li>An understanding of the ethos of a Catholic school and its mission.</li> <li>A willingness to support the College's values, policies and procedures.</li> </ul>

Classroom Teacher	Contemporary Teaching
	• Employ a variety of Formative Engagement teaching strategies to
	effectively build student understanding and confidence as
	independent learners
	Develop a stimulating learning environment to cater for individual
	learning needs
	<ul> <li>Understand and adhere to state and national course requirements including the standards of professionals practice – Australian</li> </ul>
	Standards of Teaching – and the CECV
	• Use the Marian College Classroom Expectations document (for staff) as a basis for your teaching
	• Use the Student Learning Action Statement as the basis of your classroom expectations of students
	<ul> <li>Give appropriate time to lesson planning and organisation</li> </ul>
	<ul> <li>Keep accurate records of student attendance</li> </ul>
	Embrace the use of information and communications technologies to
	<ul> <li>enhance learning</li> <li>Engage in learning progress discussions with students, TAs, Heads of House, parents</li> </ul>
	<ul> <li>Write formal academic reports that conform to the Marian College report writing guidelines and time lines</li> </ul>
	<ul> <li>Monitor the progress of each student and provide meaningful and</li> </ul>
	regular feedback to each student on their progress
	Curriculum Development
	<ul> <li>Plan, develop, review and evaluate curriculum in subject areas and at year levels which you teach</li> </ul>
	Develop assessment instruments in a collegial manner
	• Evaluate digital learning materials and make recommendations to subject coordinators about their implementation
	<ul> <li>Create and evaluate online resources for the purposes of enriching the curriculum</li> </ul>
	<ul> <li>Attend faculty meetings as scheduled</li> </ul>
	Maintain and update curriculum in your teaching areas on the L&T
	Portal
	Professional Development
	<ul> <li>Take an active role in the Marian College Professional Learning teams</li> </ul>
	• Take an active role in the classroom observation process
	Construct an annual professional learning plan and regularly
	annotate progress
	<ul> <li>Have current knowledge of curriculum initiatives in your teaching areas</li> </ul>
	Commit to ongoing professional development in your teaching areas

- Be open to researching areas of interest relevant to directions provided in the school's strategic plan
- Continue development of ICT skills as technologies evolve
- Participate in the Annual Review Meeting (ARM) process
- Be an active member of a relevant professional association/network as time/distance permits

Commitment to Child Safety	<ul> <li>A demonstrated understanding of child safety</li> <li>A demonstrated understanding of appropriate behaviours when engaging with children</li> <li>Be a suitable person to engage in child-connected work</li> <li>Must hold or be willing to acquire a Working with Children Check card and must be willing to undergo a National Police Record Check</li> <li>Be familiar with and comply with the school's child-safe policy and code of conduct, and any other policies or procedures relating to child safety</li> <li>Assist in the provision of a child-safe environment for students</li> <li>Demonstrate duty of care to students in relation to their physical and mental wellbeing</li> <li>Exercise pastoral care through your teaching, the TA/House system and other interactions with students in a manner which reflects Marian College values</li> <li>Implement strategies which promote a healthy and positive learning environment</li> </ul>
General Duties	<ul> <li>Contribute to a healthy and safe work environment for yourself and others and comply with all safe work policies and procedures</li> <li>Attend school meetings and after school services/assemblies, sporting events, mass, community and faith days as required by the Principal</li> <li>Demonstrate professional and collegiate relationships with colleagues</li> <li>Support and be involved in the co-curricular program</li> <li>Proactively encourage students to participate in co-curricular activities</li> <li>Other duties as directed by the Principal</li> </ul>
Skills/Attributes	<ul> <li>Ability to work as part of a team</li> <li>Excellent interpersonal and communication skills</li> <li>Good oral and written communication skills, including ability to communicate with children, parents and the school community</li> <li>Ability to develop and maintain strong working relationships with key stakeholders</li> <li>Capacity to work to tight timelines</li> <li>Proven capacity to work independently</li> <li>Sound organisational skills including strong attention to detail</li> <li>Proven time-management skills</li> <li>Self-motivation</li> </ul>